### DECLARATION

I, the undersigned Pier Angelo Taverna, born in Alessandria (AL), on 1/3/1949, resident in tax code TVRPNG49C01A182Q, being aware that, pursuant to art, 76 of

Italian Presidential Decree no. 445 of 28 December 2000, false declarations, falsehood in documents and the use of false documents or documents containing data that no longer correspond to the truth, are punished pursuant to the criminal code and special laws on the subject, in relation to the appointment as Director at Banca Sistema S.p.A. (hereinafter, also, the **"Bank"**), having regard to the legislative and regulatory provisions on the requirements of professionalism, integrity and independence of the Members of the Boards of Directors of banks and, in particular, the provisions of art. 26 of Italian Legislative Decree no. 385 of 1 September 1993 and subsequent amendments and additions (hereinafter, the **"TUB"**) and the Decree of the Italian Ministry of Economy and Finance no. 169 of 23 November 2020, (hereinafter, the **"Decree"**); also having regard to art. 36 of Italian Law Decree no. 201 dated 6 December 2011 (converted with amendments by Italian Law no. 214 dated 22 December 2011), the joint criteria of the Bank of Italy, Consob (the Italian securities regulator) and Isvap (the Italian supervisory body for private insurance) of 20/4/2012 for the application of the same, as well as the joint ESMA-EBA Guidelines of 26 September 2017 (ABE/GL/2017/12) on the assessment of the suitability of members of bodies with functions of management and/or strategic supervision of Banks,

#### HEREBY DECLARE

#### (A) REQUIREMENTS OF PROFESSIONALISM AND ABILITY CRITERIA

- 1. **Regarding the requirements of professionalism**, to have gained an overall experience of at least a period of [three years] / [five years]<sup>1</sup> through the exercise of <sup>2</sup>:
  - a) activities of Director

at Kruso Kapital S.p.A. (formerly ProntoPegno S.p.A.)

from 7 August 2020 to today

b) activities of Director and Vice Chairman

at REAM SGR S.p.A.

from 17 September 2009 to 4 May 2018

c) activities of Director

at REAM SGR S.p.A.

from 4 May 2018 to 27 May 2021

<sup>&</sup>lt;sup>1</sup>Five years for candidates for the position of Chairperson of the Board of Directors or Chief Exective Officer or General Manager. **Three** years for candidates for the position of non-executive Director.

Pursuant to art. 7 of the Decree, "1. Corporate officers in executive positions are chosen from among those individuals who have held, for at least three years, also alternatively: a) administrative, control or management positions in the credit, financial, securities or insurance sector; b) administrative, control or management positions in listed companies or in companies of a similar or larger size (in terms of turnover, nature and organisational/business complexity) to/than that of the bank where they are to hold such executive position. 2. Corporate officers in non-executive positions are chosen from among those individuals who meet the requirements set out in point 1 above, or who have exercised, for at least three years, also alternatively: a) professional activities pertaining to the credit, financial, securities or insurance sector, or in any case concerning the Bank's business; the professional activities in question must be of an appropriately complex nature also with regard to the recipients of the services provided, and they must be carried out on a continuous. significant basis in the aforementioned sectors; b) university lecturing as a first or second-level academic, in the field of law, economics or other subject area pertaining to the activities of the credit, financial, securities or insurance sector; c) management, executive or senior management functions, at public entities or public administrations, pertaining to the credit, financial, securities or insurance sector, provided that the entity or authority for whom the person in question worked is of a comparable size and complexity to that of the bank where the position is to be held. 3. The chairperson of the board of directors is a non-executive member with at least two years more experience than that required in paragraphs 1, 2 or 4. The chief executive officer and the general manager shall be chosen from among those individuals with specific experience in the credit, financial, securities or insurance sector, gained through administrative, control or management positions held for at least five years in the credit, financial, securities or insurance sector, or in listed companies or in companies of a similar or larger size (in terms of turnover, nature and organisational/business complexity) to/than that of the bank where they are to hold such executive position. Similar requirements also apply to offices entailing the exercise of functions comparable to those of a general manager. 5. For the purposes of compliance with the previously-mentioned requirements, account shall be taken of experience gained in the twenty years prior to the appointment; experience gained in several functions during the same period shall only be counted for the period in question, and shall not be calculated on a cumulative basis."

d) activities of Director

at Banca C.R. Asti S.p.A.

from 30 April 2019 to 29 April 2020

e) activities of Director

at BPM Vita S.p.A.

from 23 September 2009 to 19 january 2010

2. **with regard to the criteria of ability**, to be suitable for the position, being in possession of adequate ability due to having acquired theoretical knowledge, as well as practical experience in more than one of the following areas <sup>3</sup>:

Sectors	Yes	No
financial markets	Х	
regulation in the banking and financial sector	Х	
guidelines and strategic planning		Х
organisational and corporate governance framework	Х	
risk management (identification, assessment, monitoring, control and mitigation of the main types of risk in a bank, including the officer's responsibilities in these processes)		Х
internal control systems and other operational mechanisms		Х
banking and financial activities and products	Х	
accounting and financial disclosure		Х
ΙΤ		Х

### (B) REQUIREMENTS OF INTEGRITY

- 1. to *not* be in a state of legal disqualification or another of the situations of ineligibility or forfeiture provided for by art. 2382 of the Italian Civil Code <sup>4</sup>;
- 2. to *not* have been convicted with a final sentence:
  - a) of imprisonment for a criminal offence provided for by the provisions of law governing companies and bankruptcy, banking, finance, insurance, payment services, anti-money laundering, intermediaries authorised to provide investment and mutual fund management services, markets and the centralised management of financial instruments, collection of public savings, and issuers, as well as for one of the criminal offences provided for by arts. 270-*bis*, 270-*ter*, 270-*quater*, 270*quater*.1, 270-*quinquies*, 270-*quinquies*.1, 270-*quinquies*.2, 270-*sexies*, 416, 416-*bis*, 416-*ter*, 418 and 640 of the Italian Criminal Code;
  - b) to a term of imprisonment of not less than one year for a crime against the public administration, against public trust, against property, or of a fiscal nature;
  - c) to a term of imprisonment of not less than two years for any kind of crime committed with intent,
- 3. to *not* have been subject to preventive measures ordered by the judicial authority pursuant to Italian Legislative Decree no. 159/11 and its subsequent amendments and additions
- 4. to not be, at the time of the appointment to the position, in a state of temporary disqualification from holding managerial positions within legal entities or business undertakings, or be temporarily or permanently disqualified from holding administrative, managerial or supervisory positions pursuant to article 144-ter, paragraph 3, of the Consolidated Law on Banking (hereinafter, the "TUB"), and to article 190-bis, paragraphs 3 and 3-bis, of Legislative Decree no. 58 of 24 February 1998 and subsequent amendments and additions (the Consolidated Law on Finance)(hereinafter the "TUF"), or to be in one of the situations referred to in article 187-guater of the TUF.
- 5. to not have been convicted with a final sentence at the request of the parties, or following an abbreviated

<sup>&</sup>lt;sup>3</sup>Pursuant to art. 10, paragraph 4, of the Decree "The evaluation provided for by this article may be foregone in the case of officers who meet the professional requirements set out in articles 7, [...] when such are the result of experience spanning a period at least as long as that provided for in the annex to this Decree".

<sup>&</sup>lt;sup>4</sup>Pursuant to art. 2382 of the Italian Civil Code "whoever has been banned, disqualified, is bankrupt, or has been sentenced to a penalty that implies disqualification, even temporary, from public offices or the inability to exercise managerial positions cannot be appointed Director, and if appointed, his office shall lapse".

judgment, to one of the penalties provided for:

- from point 2, letter a) above, except in the case of extinction of the crime pursuant to article 445, paragraph 2, of the Italian Code of Criminal Procedure;
- from point 2, letters b) and c) above, for the duration specified therein, except in the case of extinction of the crime pursuant to article 445, paragraph 2, of the Italian Code of Criminal Procedure,
- 6. to *not* have been convicted of any criminal offence in a foreign State, or have been subject to punishment in a foreign State for offences corresponding to those as a result of which, under Italian law, they would no longer meet the aforementioned integrity requirements.

## (C) FAIRNESS CRITERIA

- 1. to *not* have received criminal convictions, including those imposed by non-final decisions, rulings including those of a non-final nature that apply punishment upon request from the parties or following summary proceedings, criminal sentences, even though yet to become final, and personal precautionary measures concerning a criminal offence provided for by the provisions of law governing companies and bankruptcy, banking, finance, insurance, payment services, usury, anti-money laundering, taxation, intermediaries authorised to provide investment and mutual fund management services, markets and the centralised management of financial instruments, collection of public savings, issuers, as well as for one of the criminal offences provided for by articles 270-*bis*, 270-*ter*, 270-*quater*, 270-*quater*.1, 270-*quinquies*.2, 270-*sexies*, 416, 416-*bis*, 416-*ter*, 418 and 640 of the Italian Criminal Code
- 2. to *not* have received criminal convictions imposed with decisions, even if not final, rulings including those of a non-final nature, that apply punishment upon request from the parties or following summary proceedings, criminal sentences, even though yet to become final, and personal precautionary measures relating to crimes other than those referred to in point 1; application, even provisionally, of one of the preventive measures ordered by the Judicial Authority pursuant to Italian Legislative Decree no. 159/11
- to not have received final sentences ordering payment of compensation for acts committed in the performance of office by persons operating in the banking, financial, market and securities, insurance and/or payment services sector; final sentences ordering payment of compensation for administrativeaccounting liability
- 4. to *not* have received administrative sanctions for violations of the laws on companies, banking, finance, securities, insurance, anti-money laundering and the rules on markets and payment instruments
- 5. to not be subjected to and not to have been subjected to forfeiture or precautionary measures ordered by the Supervisory Authorities or at their request; removal orders pursuant to articles 53-bis, paragraph 1, letter e), 67-ter, paragraph 1, letter e), 108, paragraph 3, letter d-bis), 114-quinquies, paragraph 3, letter d-bis), 114-quaterdecies, paragraph 3, letter d-bis), of the TUB, and of articles 7, paragraph 2-bis, and 12, paragraph 5-ter, of the TUF
- 6. to *not* hold or to have *not* held offices at entities operating in the banking, financial, markets and securities, insurance and payment services sectors to which an administrative sanction has been imposed, or a sanction pursuant to Legislative Decree no. 231/2001
- 7. to not hold or have not held positions in companies that have been subjected to extraordinary administration, settlement procedures, bankruptcy or compulsory administrative liquidation, collective removal of members of the administrative and control bodies, withdrawal of authorisation pursuant to Article 113-ter of the TUB, cancellation pursuant to article 112-bis, paragraph 4, letter b), of the TUB or equivalent procedures
- 8. o not be subject to and not to have been subject to suspension or removal from registers, strike off (adopted by way of disciplinary measure) from professional registers and rolls imposed by the competent Authorities on the professional associations themselves; or to measures of dismissal for just cause from the positions assumed in management, administration and control bodies; or similar measures adopted by bodies appointed by law to manage registers and lists
- 9. to *not* have been the subject of a negative assessment by an administrative Authority regarding the suitability of the officer in the context of authorisation procedures provided for by the laws on companies, banking, financial, securities, insurance matters and by the rules on markets and payment services
- 10. to not have ongoing investigations and criminal proceedings relating to the criminal offences referred to

in points 1. and 2.

- 11. that there is *no* negative<sup>5</sup> information relating to the undersigned contained in the Central Credit Register established pursuant to article 53 of the TUB;
- 12. to *not* have received in foreign States, nor to be currently subjected in any foreign State to, provisions and/or measures for criminal offences corresponding to those that would entail, according to Italian law, the loss of the criteria of integrity

## (D) INDEPENDENCE

1. to possess the prescribed requisites of independence, in implementation of art. 13 of the Decree, and in particular to *not*:

- a) be a spouse who is not legally separated, an individual joined in a civil union or de facto cohabitation or a relative or similar within the fourth degree, of: 1) the Chairperson of the Board of Directors and of the officers holding executive offices within the Bank; 2) the heads of the main corporate functions of the Bank; 3) individuals who are in the conditions referred to in letters b) to i) below;
- b) be a shareholder of the Bank;
- c) to hold or have held in the last two years at a shareholder of the Bank or at companies controlled by it, the office of Chairperson of the Board of Directors or a position with executive duties, or to have served for more than nine years in the last twelve on the Board of Directors of the Bank, as well as holding a managerial position at a shareholder of the Bank or at companies controlled by it;
- d) to have held the position of officer with executive duties in the Bank in the last two years;
- e) to hold the position of independent director at another bank of the same banking group, except in cases where the banks have direct, indirect or total control over each other;
- f) to have served for more than nine years in the last twelve on the Bank's Board of Directors, as well as holding managerial positions at the Bank;
- g) be an officer with executive duties at a company in which one of the Bank's executive board members is a member of the board of directors or management;
- h) hold, directly, indirectly, or have held in the two years prior to accepting the position, selfemployment or subordinate employment relationships or other relationships of a financial, economic or professional nature, even non-continuous, with the Bank or its relative officers holding executive offices or its Chairperson, with the subsidiaries of the Bank or their relative officers holding executive offices or their Chairpersons, or with a shareholder of the bank or its relative officers with executive offices or its Chairperson, such as to compromise their independence<sup>6</sup>;
- i) hold or have held one or more of the following offices in the last two years:
  - member of the national and European parliament, of the Government or of the European Commission;
  - regional, provincial or municipal councillor or commissioner, chairperson of the regional council, president of the provincial government, mayor, chairperson or member of the ward council, chairperson or member of the board of directors of consortia of local entities, chairperson or member of joint-municipality boards or councils, chairperson or director of special undertakings or institutions as referred to in article 114 of Italian Legislative Decree no. 267 of 18 August 2000, mayor or councillor of metropolitan cities, chairperson or member of the governing bodies of mountain or island communities, when the superimposition or contiguity of the territorial scope of the entity in which the aforementioned offices are held, with the Bank's geographical extension or that of the banking group it belongs to, are such that they may compromise the independence of the person in question.

<sup>&</sup>lt;sup>5</sup>Negative information here refers to information about the officer even when not acting in the capacity as a consumer which is relevant for the purposes of satisfying the obligations under article 125, paragraph 3, of the TUB".

<sup>&</sup>lt;sup>6</sup>The commercial relationship, which took place in the previous year, shall be considered "significant" on the basis of the following parameters: [\*\*\*]

### (E) LIMIT TO THE NUMBER OF OFFICES

1. to *not* exceed the limits in the accumulation of offices pursuant to art. 17, 18 and 19 of the Decree, taking into account the following offices already held:

Office	Company or other body	Nature of Office (executive / non-ex- ecutive)
Director	Kruso Kapital S.p.A. *	Non esecutivo
Director	Fondazione Solidal ONLUS	

#### (F) <u>DECLARATION PURSUANT TO ART. 36 of Italian Law Decree no. 201 of 6 December 2011</u> (converted with amendments by Law no. 214 of 22 December 2011)

Office Company Significance of the company or other body or other body

as of today's date, to hold the following offices in managerial, supervisory and control bodies:

	or other body	company <sup>7</sup> (Yes/No)	by the company or body
Director	Kruso Kapital S.p.A.*	Yes	Pawnbroker
Director	Fondazione Solidal ON- LUS	No	ONLUS

\* Company controlled by Banca Sistema S.p.A. and part of the Banca Sistema Banking Group.

2. therefore, as of today's date, to *not* hold offices that are incompatible with the one intended to be held at the Bank, in relation to the provisions of art. 36 of Italian Law Decree no. 201 of 6 December 2011, converted with amendments by law no. 214 of 22 December 2011, since the other positions held as of today's date do not concern competing companies or groups of competing companies

In this regard, it is **therefore declared** that <u>there are no practical conditions for exercising the option</u> <u>pursuant to art. 36 paragraph 2 *bis* of the regulations in question, as the offices held in other companies or groups as indicated above do not give rise to cases of incompatibility<sup>8</sup></u>

## (G) OTHER REQUIREMENTS

1.

- 1. to *not* encounter situations of incompatibility envisaged by public employees pursuant to and for the purposes of Italian Legislative Decree no. 165/2001 and subsequent amendments and additions
- 2. to *not* encounter situations of incompatibility pursuant to art. 6 of Italian Law 60/1953 and subsequent amendments and additions
- 3. to *not* be in one of the situations referred to in art. 2390 of the Italian Civil Code (a shareholder with unlimited liability or director or general manager in companies competing with the Bank, or to carry on activities for himself or on behalf of third parties in competition with those carried out by the Bank)

<sup>&</sup>lt;sup>7</sup>The company in which the officer holds administrative, managerial and control offices is considered **SIGNIFICANT** for these purposes if it concerns:

a) a company carrying out banking, insurance or financial activities **not in competition** with that carried out by the Bank (see art. 36, Italian Law Decree 201/2011);

b) a listed company;

c) a company of significant size, meaning one with at least 200 people hired with a contract of employment.

Organisations that do <u>not</u> primarily pursue commercial objectives are <u>not</u> considered <u>significant</u>. <sup>8</sup>Pursuant to art. 36, paragraph 2 of Italian Law Decree 201/2011, for the purposes of the prohibition in question "*competitors* are intended as meaning companies or groups of companies between which there are **no relationships of control** pursuant to article 7 of Italian Law

4. to not be in situations of incompatibility envisaged by other legal or regulatory provisions.

### (H) PROCESSING PERSONAL DATA

- to have read the information pursuant to art. 13 of Regulation (EU) 2016/679 at the foot of this declaration;
- to authorise, pursuant to and for the purposes of Regulation (EU) 2016/679 and national legislation, that the data collected be processed/disseminated by the Bank - including using IT tools - as part of the appointment procedure for which this declaration is made;
- to authorise the Bank, pursuant to and for the purposes of art. 71, paragraph 4, of Italian Presidential Decree no. 445 of 2000, to verify with the competent administrations the truthfulness of that declared by the undersigned.

Furthermore, the undersigned:

#### UNDERTAKES

- to promptly notify the Bank:
  - i. of any act or fact that may determine the variation of the foregoing and the loss of the suitability requirements widely understood; as well as
  - ii. of the assumption of offices incompatible with that of Director at the Bank pursuant to current legislation or of the exceeding of the limit in the accumulation of offices
- to produce, at the request of the Bank, the appropriate documentation to confirm the truthfulness of the data declared and the information provided.

The following are hereby annexed to this document:

- a) valid identity document;
- b) curriculum vitae;
- c) declaration of independent judgement.

Place and date Castelletto Monferrato 20/03/2023

This declaration, being necessary to fulfill legal obligations, is issued for the uses permitted by the provisions on the confidentiality of personal data.

Place and date

Castelletto Monferrato 20/03/2023

#### DECLARATION

I, the undersigned Pier Angelo Taverna, born in Alessandria (AL), on 1/3/1949, resident in 3, tax code TVRPNG49C01A182Q, in relation to the appointment as Director at Banca Sistema S.p.A. (hereinafter, also, the "**Bank**"), having regard to the legislative and regulatory provisions on the requirements of professionalism, integrity and independence of the Members of the Boards of Directors of banks and, in particular, the provisions of art. 26 of Italian Legislative Decree no. 385 of 1 September 1993 and subsequent amendments and additions (hereinafter, the "**Consolidated Law on Banking**") and the Decree of the Italian Ministry of Economy and Finance no. 169 of 23 November 2020, (hereinafter, the "**Decree**"), as well as art. 91, paragraph 12 of Directive 2013/36/EU of 26 June 2013 (CRD IV) and the joint ESMA-EBA Guidelines of 26 September 2017 (ABE/GL/2017/12) on the assessment of the suitability of members of bodies with functions of management and/or strategic supervision of Banks,

#### HEREBY DECLARE

## (A) INDEPENDENT JUDGEMENT

- to be able to act with full independence of judgement and awareness of the duties and rights inherent in the position of Director at the Bank, in the interests of the sound and prudent management of the Bank and in compliance with the law and any other applicable rules and regulations;

Place and date Castelletto Monferrato 20/03/2023

This declaration, being necessary to fulfil legal obligations, is issued for the uses permitted by the provisions on the confidentiality of personal data.

Place and date

Castelletto Monferrato 20/03/2023

## TIME AVAILABILITY DECLARATION

Messrs Banca Sistema Largo Augusto n. 1/A (angolo Via Verziere n. 13) 20122 – Milan

-	Pier Angelo Taverna
born in	Alessandria
on	01/03/1949
resident in	
tax code	TVRPNG49C01A182Q

in relation to the assumption of the position of Director at Banca Sistema S.p.A. (hereinafter, also the "Bank"),

# HEREBY DECLARES

- 1. to be aware of the time that the Bank has estimated as necessary for the effective performance of the Director position by the undersigned;
- 2. to be able to devote all necessary time to the performance of the office of Director at the Bank, taking into account the other offices held as well as the entirety of the representative's professional and personal commitments and more specifically:
  - a. to be able to dedicate to the position of Director at the Bank, at least 50 working days per year, corresponding to at least 500 working hours per year;
  - b. the indicated availability takes into account the declarant's further professional commitments with particular reference to the offices of:

Amministratore di Kruso Kapital S.p.A.

Amministratore della Fondazione Solidal ONLUS

It should be noted that said offices, activities, facts or situations require a time commitment that may be quantified as **200** hours per year.

# TIME AVAILABILITY DECLARATION

Place and date

Castelletto Monferrato 20/03/2023

This declaration, being necessary to fulfil legal obligations, is issued for the uses permitted by the provisions on the confidentiality of personal data.

Place and date

Castelletto Monferrato 20/03/2023

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BANCA SISTEMA S.p.A. Largo Augusto 1/a - ang. Via Verziere 13 20122 Milan (MI)

Dear Sirs,

### Subject: Shareholders' Meeting of BANCA SISTEMA S.p.A. - Ordinary Meeting

I, the undersigned Pier Angelo Taverna, citizen of Italy, born in Alessandria (AL), on 1/3/1949, resident in tax code TVRPNG49C01A182Q, acknowledging that:

- the Shareholders' Meeting of BANCA SISTEMA S.p.A. (hereinafter the "Bank") ordinary meeting has been convened for 28 April 2023 at 10.00, on single call, to discuss and resolve on "Appointment of a Director pursuant to Article 2386 of the Civil Code. Relating and resulting resolutions" (hereinafter the "Shareholders' Meeting");
- the shareholder Società di Gestione delle Partecipazioni in Banca Sistema S.r.l. intends to submit my confirmation as Director to the resolution of the Shareholders' Meeting pursuant to and for the purposes of article 10 of the Articles of Association; and

#### hereby declare

- 1. to irrevocably accept such candidacy as Director of the Bank made by the shareholder Società di Gestione delle Partecipazioni in Banca Sistema S.r.l.;
- to irrevocably accept the position of Director of the Bank if appointed by the Ordinary Shareholders' Meeting, with effect from the time of appointment;
- 3. to be aware of the time that the Bank has estimated as necessary for the effective performance of the position of Director by the undersigned;
- 4. to be able to devote all necessary time to the performance of the office of Director of the Bank, taking into account the other offices held as well as the entirety of my professional and personal commitments and more specifically:
  - a. to be able to dedicate to the position of Director of the Bank at least 50 working days per year, corresponding to at least 500 working hours per year;
  - the indicated availability takes into account the declarant's further professional commitments with particular reference to the offices of: (i) Director at Kruso Kapital S.p.A.; (ii) Director at Fondazione Solidal ONLUS

Taking full responsibility for my statements, I, the undersigned, also,

### attest to

the non-existence of causes of ineligibility, forfeiture or incompatibility envisaged by law, as well as meeting the necessary requirements, including those of integrity, propriety, competence and professionalism envisaged by current law, including regulatory requirements, and the Articles of Association, for the assumption of the position of member of the Board of Directors in a bank with shares admitted to trading on regulated markets, as more fully attested to in the declaration provided for this purpose by the aforementioned legislation;

#### hereby declare

to meet the requirements to be qualified as an independent director pursuant to the combined provisions of articles 147-*ter*, paragraph 4, and 148, paragraph 3, of Italian Legislative Decree no. 58 of 24 February 1998, as well as pursuant to article 2, recommendation no. 7, of the Corporate Governance Code approved by the Corporate Governance Committee in January 2020 and implemented by the Company, as more fully attested to in the aforementioned declaration.

It shall be the responsibility of the undersigned to promptly inform the Company of any subsequent act or fact that modifies the information provided with this declaration, and where required to produce the documentation proving the veracity of the information declared.

I, the undersigned, authorise the Bank to publish the data and information contained in my *curriculum vitae* and to collect and process my personal data as part of the process of appointing members of the Bank's Board of Directors.

Castelletto Monferrato, 20/03/2023

# PIER ANGELO TAVERNA CURRICULUM VITAE

Born in Alessandria on 1 March 1949

- General Agent of UnipolSai Assicurazioni, Alessandria until April 2019;
- Grand Cross Commander and Officer.

# He currently holds the following positions:

- Board member of the Solidal ONLUS Foundation since 20 April 2018;
- Director of Pronto Pegno since 7 August 2020;
- Independent Director of Banca Sistema since August 2022.

# He previously held the following positions:

- Chairperson of Palazzo del Governatore Srl from September 2009 to 1 October 2020;
- Director and Vice Chairperson of Ream Sgr Spa from 2009 to 2018, and again director of the same company from 4 May 2018 to 27 May 2021;
- Board member of the Cassa di Risparmio di Alessandria Foundation from 13 November 1996 to August 2009;
- President of the Cassa di Risparmio di Alessandria Foundation from August 2009 to 7 May 2019;
- Director of Cassa di Risparmio di Asti from 30 April 2019 to 29 April 2020;
- Board member of the Association of Piedmont Foundations from September 2009 to May 2019;
- Member of the Board of Directors and various consultation commissions of ACRI until May 2019;
- Director of Civita Cultura Holding Srl from January 2016 to May 2019;
- Member of the General Management Board of SLALA Foundation from November 2009 to May 2019;
- Member of the Territorial Consultation Committee of Banco BPM from 25 July 2017 until May 2019;
- Director of BPM Vita Spa from September to December 2009;
- Member of the Board of Directors of Cassa di Risparmio di Alessandria from 1982 to 1985 and member of the Executive Committee for a certain period of time;

- Member of the Management Committee of SLALA Foundation from November 2009 to 11 December 2014;
- Member of the Board of Directors of SLALA from 12 December 2014 to 5 November 2017;
- Municipal Councillor of Alessandria from 1993 to 2007;
- President of the Municipal Council of Alessandria from 2002 to 2007;
- Province Councillor of Alessandria from 1985 to 1993;
- Vice President of the Province of Alessandria from 1993 to 1995;
- Board member of the Giovanni Goria Foundation from November 2009 to May 2012;
- Director of Civita Cultura Srl (formerly Civita Servizi Srl) until May 2019;
- Board member of the Gianfranco Pittatore Foundation for studies and research in the fields of economics and finance from the establishment of the foundation on 30 March 2010 to 20 April 2017;
- President of the Solidal ONLUS Foundation from 20 June 2014 to 20 April 2018.

Alessandria, 21 March 2023

Pier Angelo Taverna