

## EXCERPT OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

### Banca SISTEMA S.p.A.

Largo Augusto 1/A, angolo via Verziere 13 - 20122 Milan

Tax Code and VAT number 12870770158

Fully paid-in share capital € 9,650,526.24

Shareholders entitled to attend and vote at the Shareholders' Meeting of Banca Sistema S.p.A. (hereinafter the "**Company**" or "**Bank**") are convened in an Ordinary Shareholders' Meeting to be held at the Bank's registered office in **Milan – Largo Augusto 1/A, Angolo Via Verziere 13** – on **30 April 2025**, in a single call, **at 10:00 a.m.**

### AGENDA

1. Approval of the Individual Financial Statements as at 31st December 2024 of Banca Sistema S.p.A. Presentation of the Consolidated Financial Statements as at 31st December 2024. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditors. Relating and resulting resolutions.
2. Allocation of the profit for the year 2024. Relating and resulting resolutions.
3. Project to overhaul the Bank's governance structure. Relating and resulting resolutions.
4. Appointment of no. 4 Directors. Relating and resulting resolutions.
5. Supplement to the remuneration due to members of the Board of Directors, Board Committees and other bodies established within the Company related to item 3 (Project to overhaul the Bank's governance structure). Relating and resulting resolutions.
6. Appointment of no 2. Statutory Auditors. Relating and resulting resolutions.
7. Appointment of the Chairperson of the Board of Statutory Auditors. Relating and resulting resolutions.
8. Remuneration and incentive policies.
  - 8.1. Approval of the first section (Remuneration Policies of the Banca Sistema Group for 2025) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
  - 8.2. Approval of the second section (Application of the Remuneration Policies of the Banca Sistema Group and remuneration paid for 2024) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.

Information on the share capital and shares with voting rights and information about the methods, terms and procedures relevant to:

- participation rights and representation at the Shareholders' Meeting;
- the right to request additions to the agenda and the right to submit new proposed resolutions relevant to items already on the agenda;
- the right to submit questions on the items of the agenda before the Meeting;
- submission of the lists for the appointment of the Board of Statutory Auditors;
- availability of the reports and other documents relevant to the items on the agenda;

is provided in the notice of call, which is available, together with the documentation relevant to the Shareholders' Meeting, on the website [www.bancasistema.it](http://www.bancasistema.it) under the Investors/Governance/Shareholders' Meeting - 2025/ **30 April 2025** section.

Milan, **31 March 2025**

### THE CHAIRPERSON OF THE BOARD OF DIRECTORS

F.to *Luitgard Spögler*

Shareholders entitled to attend and vote at the Meeting are requested to arrive in advance of the stated time, together with ID documents, to allow for the preliminary checks and to ensure that the Meeting starts on time. Information about attendance at the Shareholders' Meeting can be obtained from the Number 02.80280.1 which is available from Monday to Friday from 8.30 a.m. until 1 p.m. and from 2 p.m. to 6 p.m.