

# BANCA SISTEMA

## EXCERPT OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

### Banca SISTEMA S.p.A.

Largo Augusto 1/A, angolo via Verziere 13 - 20122 Milan

Tax Code and VAT number 12870770158

Fully paid-in share capital € 9,650,526.24

A company belonging to the Banca CF+ S.p.A. Banking Group, registered in the Register of Banking Groups, and subject to the management and coordination of Banca CF+ S.p.A.

Shareholders entitled to attend and vote at the Shareholders' Meeting of Banca Sistema S.p.A. (hereinafter the "**Company**" or "**Bank**") are convened in an Ordinary Shareholders' Meeting to be held at the Bank's registered office in **Milan – Largo Augusto 1/A, Angolo Via Verziere 13** – on **23 April 2026**, in a single call, **at 10:00 a.m.**

### AGENDA

1. Approval of the Individual Financial Statements as at 31<sup>st</sup> December 2025 of Banca Sistema S.p.A. Presentation of the Consolidated Financial Statements as at 31<sup>st</sup> December 2025. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditors. Relating and resulting resolutions.
2. Allocation of the profit for the year 2025. Relating and resulting resolutions.
3. Appointment of the Board of Directors. Relating and resulting resolutions:
  - 3.1. Determination of the number of Directors.
  - 3.2. Determination of the term of office.
  - 3.3. Appointment of the members.
  - 3.4. Determination of the Chairperson.
  - 3.5. Determination of the remuneration.
4. Appointment of the Board of Statutory Auditors. Relating and resulting resolutions:
  - 4.1. Appointment of the Auditors.
  - 4.2. Appointment of the Chairperson.
  - 4.3. Determination of the remuneration.
5. Independent auditor. Relating and resulting resolutions.
  - 5.1. Resolution of the current statutory audit assignment.
  - 5.2. Appointment of the independent auditors and determination of their fee.
6. Remuneration and incentive policies. Relating and resulting resolutions:
  - 6.1. Approval of the first section (Remuneration Policies) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
  - 6.2. Approval of the second section (Application of the Remuneration Policies of the Banca Sistema Group and remuneration paid for 2025) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
7. Related-party transaction completed in derogation of the ordinary procedure for reasons of urgency: disclosure pursuant to Consob Regulation no. 17221 of March 12, 2010, and the related Internal Procedure. Related and consequent resolutions.

Information on the share capital and shares with voting rights and information about the methods, terms and procedures relevant to:

- participation rights and representation at the Shareholders' Meeting;
- the right to i) request additions to the agenda, ii) submit new proposed resolutions relevant to items already on the agenda, iii) submit questions on the items of the agenda before the Meeting;
- instruction for the appointment of the Board of Directors;
- instruction for the appointment of the Board of Statutory Auditors;
- availability of the reports and other documents relevant to the items on the agenda;

is provided in the notice of call, which is available, together with the documentation relevant to the Shareholders' Meeting, on the website [www.bancasistema.it](http://www.bancasistema.it) under the Investors/Governance/Shareholders' Meeting/ 2026/ 23 April 2026 section.

Milan, **14 March 2026**

THE CHAIRPERSON OF THE BOARD OF DIRECTORS

Signed by *Luitgard Spögler*

Shareholders entitled to attend and vote at the Meeting are requested to arrive in advance of the stated time, together with ID documents, to allow for the preliminary checks and to ensure that the Meeting starts on time. Information about attendance at the Shareholders' Meeting can be obtained from the Number 02.80280.1 which is available from Monday to Friday from 8.30 a.m. until 1 p.m. and from 2 p.m. to 6 p.m.