

## **NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING**

Shareholders entitled to attend and vote at the Shareholders' Meeting of Banca Sistema S.p.A. (hereinafter the "**Company**" or "**Bank**") are convened in an Ordinary Shareholders' Meeting to be held at the Bank's registered office in **Milan – Largo Augusto 1/A, Angolo Via Verziere 13** – on **23 April 2026**, in a single call, **at 10:00 a.m.**

### **AGENDA**

1. Approval of the Individual Financial Statements as at 31<sup>st</sup> December 2025 of Banca Sistema S.p.A. Presentation of the Consolidated Financial Statements as at 31<sup>st</sup> December 2025. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditors. Relating and resulting resolutions.
2. Allocation of the profit for the year 2025. Relating and resulting resolutions.
3. Appointment of the Board of Directors. Relating and resulting resolutions:
  - 3.1 Determination of the number of Directors.
  - 3.2 Determination of the term of office.
  - 3.3 Appointment of the members.
  - 3.4 Determination of the Chairperson.
  - 3.5 Determination of the remuneration.
4. Appointment of the Board of Statutory Auditors. Relating and resulting resolutions:
  - 4.1 Appointment of the Auditors.
  - 4.2 Appointment of the Chairperson.
  - 4.3 Determination of the remuneration.
5. Independent auditor. Relating and resulting resolutions.
  - 5.1 Resolution of the current statutory audit assignment.
  - 5.2 Appointment of the independent auditors and determination of their fee.
6. Remuneration and incentive policies. Relating and resulting resolutions:
  - 6.1 Approval of the first section (Remuneration Policies) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
  - 6.2 Approval of the second section (Application of the Remuneration Policies of the Banca Sistema Group and remuneration paid for 2025) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
7. Related-party transaction completed in derogation of the ordinary procedure for reasons of urgency: disclosure pursuant to Consob Regulation no. 17221 of March 12, 2010, and the related Internal Procedure. Related and consequent resolutions.

#### **Banca Sistema S.p.A.**

Largo Augusto 1/A, ang. via Verziere 13 - 20122 Milan

Tel +39 02 802801 Fax +39 02 72093979

Fully paid-up share capital €9,650,526.24 Tax Code and VAT number 12870770158

Enrolled in the Register of Banks - ABI Code: 03158.3

A company belonging to the Banca CF+ Banking Group, registered in the Register of Banking Groups, and subject to the management and coordination of Banca CF+ S.p.A.

Subject to Supervision by the Bank of Italy

Member of the Interbank Deposit Protection Fund and National Guarantee Fund.

It is stated that at the date of publication of this notice:

- the subscribed and paid-in share capital of the Bank is € 9,650,526.24;
- there are 80,421,052 ordinary shares, of which 78,458,564 individually grant a right to one vote in the Shareholders' Meeting, and 1,962,488 individually grant the right to two votes in the Shareholders' Meeting.

As of **13 March 2026**, the Bank does not hold treasury shares.

Any subsequent changes in the information outlined above will be published on the Bank's website and communicated at the beginning of the Meeting.

### **Participation rights and voting by proxy**

Under article 83-sexies of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented (Consolidated Law on Finance), the legal power to participate in the Meeting and exercise the right to vote shall be attested by a communication, prepared by the intermediary authorised by law, confirming such a right and delivered to the Bank, in favour of the person entitled to the right to vote, on the basis of the accounting registration at the end of the seventh business trading day prior to the date of the Shareholders' Meeting in single call, i.e. on **14 April 2026** (Record Date). In implementation of the provisions set forth by article 125-bis, paragraph 4 of the Consolidated Law on Finance, all crediting and debiting of the accounts subsequent to said date, have no relevance for the right to exercise the right to vote at the Shareholders' Meeting. The above communication of the intermediary shall be received by the Bank by the end of the third business trading day prior to the date set for the Shareholders' Meeting in single call (i.e. **on 20 April 2026**).

All of the above without prejudice to the entitlement to participate and vote if the communication reached the Bank after the above-mentioned term, and in any case by the beginning of the Meeting.

Under article 135-novies of the Consolidated Law on Finance and article 8.7 of the Articles of Association, those who are entitled to the right to vote may be represented by proxy issued in writing in the manner prescribed by the legislation and regulations from time to time in force.

The proxy may be notified to the Bank at its registered office in Milan, Largo Augusto, 1/A, Angolo Via Verziere, 13, by registered letter, or by e-mail to the certified e-mail address [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it), attaching a copy of the identity document or chamber of commerce certificate of the party with voting rights.

The proxy form is available on the Bank's website [www.bancasistema.it](http://www.bancasistema.it), in the Investors/Governance/Shareholders' Meeting/ 2026/ 23 April 2026 section.

Without prejudice to prior notice, when registering to attend the Shareholders' Meeting, the proxy holder attending the Meeting should in any case certify that the copy of the proxy is true to the original sent and the identity of the delegating party.

Pursuant to Art. 135-novies of the Consolidated Law on Finance, the proxy can also be conferred by electronic document signed electronically in accordance with Art. 20(1-bis) of Legislative Decree no. 82 of 7 March 2005 and notified to the certified e-mail address [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it).

## **Shareholder representative appointed by the Company**

The proxy, with voting instructions for the items on the agenda, may be granted to Monte Titoli S.p.A., which has its registered office in Milan, at Piazza degli Affari 6, Tax Code 03638780159, a member of the Euronext Group, Group VAT no. 10977060960 (hereinafter, "Monte Titoli"), duly designated by the Bank for this purpose, in accordance with Art. 135-*undecies* of the Consolidated Law on Finance, by signing the printable version of the form that may be downloaded from the website [www.bancasistema.it](http://www.bancasistema.it) (in the Investors/Governance/Shareholders' Meeting/2026/23 April 2026 section) or at the Bank's registered office. The proxy with the voting instructions must reach Monte Titoli by the end of the second open market day prior to the date set for the Shareholders' Meeting in single call (i.e. by **21 April 2026**) together with a copy of a currently valid identity document of the shareholder granting the proxy or, if said shareholder is a legal person, of the legal representative pro tempore or of another person vested with suitable powers, together with documentation suitable for certifying their capacity and powers according to either of the following methods:

- i) transmission, by certified email, of a computerised copy (PDF) to the certified e-mail address [RD@pec.euronext.com](mailto:RD@pec.euronext.com) (subject "Proxy FOR BANCA SISTEMA April 2026 Meeting");
- ii) transmission of the original copy, by courier or registered letter with return receipt to Area Register Services of Monte Titoli S.p.A., Piazza degli Affari no. 6, 20123 Milan (Ref. 'BANCA SISTEMA Shareholders' Meeting of April 2026'), in advance of a copy reproduced electronically (PDF) by ordinary e-mail to [RD@pec.euronext.com](mailto:RD@pec.euronext.com) (subject 'BANCA SISTEMA Shareholders' Meeting of April 2026').

The proxy is valid solely in respect of those items for which voting instructions are given. Proxies and voting instructions may be revoked by the deadlines specified above. It should be noted that the communication sent to the Bank by the authorised intermediary, confirming the shareholder's eligibility to attend and exercise voting rights at the Shareholders' Meeting, is required even when a proxy is granted to the designated Proxy holder. By law, shares for which a proxy is granted, whether in full or in part, are taken into account in determining whether the Shareholders' Meeting is duly constituted, although proxies without voting instructions do not count for the purposes of calculating the majority and quorum required to pass resolutions. For any clarifications regarding the conferment of the proxy (and in particular about the completion of the proxy form and the voting instructions and their transmission), the persons entitled to attend the Shareholders' Meeting may contact Monte Titoli S.p.A. by e-mail to [RegisterServices@euronext.com](mailto:RegisterServices@euronext.com) or on (+39) 02.33635810 on business days, from 9:00 a.m. to 5:00 p.m.

## **Postal voting**

Pursuant to Art. 127 of the Consolidated Law on Finance and Art. 8.8 of the Articles of Association, voting may also be exercised by post in accordance with the applicable regulations.

The voting form is available on the Bank's website [www.bancasistema.it](http://www.bancasistema.it) in the Investors/Governance/Shareholders' Meeting/2026/23 April 2026 section, or at the registered office. The voting ballot duly filled in and signed should arrive, in a sealed envelope, at the registered office of the Bank in Milan – at Largo Augusto 1/A, Angolo Via Verziere 13, no later

than **22 April 2026** and should be sent by registered letter with acknowledgement of receipt, marked for the attention of the Funzione Affari Societari - Corporate Affairs Department, or by certified e-mail to [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it), with an attached copy of the identity document or chamber of commerce certificate of the party with voting rights.

Voting ballots received after the specified deadline or which have not been signed shall not be counted in the initial or the voting quorum of the Shareholders' Meeting. Postal voting is exercised directly by the holder of the voting right and is exercised separately for each of the resolutions proposed. The vote may be revoked with a written statement notified to the Bank by **22 April 2026**, or by way of an express statement issued by the holder during the course of the Shareholders' Meeting.

### **Additions to the agenda and presentation of new proposed resolutions**

Pursuant to Art. 126-bis of the Consolidated Law on Finance, Shareholders who, even jointly, represent at least one fortieth of the share capital, may request in writing, within ten days from the publication of this notice of call (in any case no later than the final deadline of **23 March 2026**), that additional items be added to the agenda of the Meeting, specifying such additional items in their request, or may submit resolution proposals on items already on the agenda.

Additions to the agenda are not allowed for matters on which the Shareholders' Meeting resolves, by law, at the proposal of the Directors or on the basis of a project or a report prepared by them, other than those referred to under Art. 125-ter, paragraph 1, of the Consolidated Law on Finance. The additional proposed resolutions on matters already on the agenda shall be made available to the public in the manner prescribed for the publication of the notice of call, with the publication of the news of the submission.

The requests, together with the certification attesting the ownership of the shareholding of the requesting Shareholders, issued by the intermediary depositories of the shares shall be sent in writing to the registered office by registered letter addressed for the attention of Funzione Affari Societari - Corporate Affairs Department or by certified e-mail to the address [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it), attaching a copy of the identity document or chamber of commerce certificate of the Shareholder.

Shareholders requesting additions to the agenda shall prepare a report outlining the reasons for the proposed resolutions on new matters they propose to be discussed, or the reasons for the additional proposed resolutions submitted on matters already on the agenda. The report shall be submitted to the Board of Directors of the Bank within the deadline for submission of the request for the inclusion of additional items.

The additions of items to the agenda and submission of further resolution proposals on items already on the agenda shall be notified at least 15 (fifteen) days prior to the date scheduled for the Shareholders' Meeting in single call (no later than **8 April 2026**). The Board of Directors shall make the report available to the public, accompanied by its own evaluations, if any, together with the publication of the news of the addition to the agenda or submission of new proposed resolutions, on the Bank's website and at its registered office.

Those who have the right to vote may individually submit proposed resolutions at the Meeting.

## **Right to submit questions on the items of the agenda**

Under article 127-ter of the Consolidated Law on Finance, those who have the right to vote, can submit questions relating to items on the agenda even before the Shareholders' Meeting, by **21 April 2026**, by registered letter to the Bank's registered office in Milan - Largo Augusto 1/A, Angolo Via Verziere 13, or by certified e-mail to the address [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it).

In order to exercise this right, a notice issued by the intermediary depositaries of the shares owned by the shareholders with voting rights should be sent to the Bank, together with a copy of the identity document or chamber of commerce register certificate.

Questions received before the Shareholders' Meeting will be answered at the latest during the Meeting, and the Bank reserves the right to provide a single answer to questions having the same content.

## **Appointment of the Board of Directors**

The procedure for appointing directors is governed by the Italian Civil Code, the Consolidated Law on Finance, Legislative Decree no. 385 of 1st September 1993, as amended, ("Consolidated Law on Banking") and the related regulatory provisions, as well as Article 10 of Banca Sistema's Articles of Association, to which reference should be made.

The Board of Directors of Banca Sistema is composed of a minimum of 7 and a maximum of 11 members.

In accordance with the need to ensure an adequate degree of diversification in its composition, in terms of gender, at least two fifths must be of the least represented gender, rounded up to the next whole number in the event of a fraction.

The members of the management body shall remain in office for three financial years (their office shall end on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their office) or for any shorter period which may be established by the Shareholders' Meeting at the time of appointment. Directors may be re-elected.

The Members of the Board of Directors are elected using the list system in which a maximum of eleven candidates must be listed in sequential order. The candidate at sequential number "1" of each list shall also be the candidate appointed as Chairperson of the Board of Directors.

To facilitate submission of "minority lists" for the appointment of the Board of Directors, slates of candidates with fewer Directors than the minimum of three, as envisaged under Article 10.2, paragraph 2, of the Articles of Association of Banca Sistema, will also be allowed, including in order to consistently apply letters a), b) and c) of Article 10.2 of the Articles of Association, which earmark fewer than three directors for the so-called "minority list".

Every shareholder, or the shareholders belonging to the same group, parties to the same shareholders' agreement pursuant to Article 122 of the Consolidated Law on Finance, the entity controlling it, the entity by which it is controlled and the entity subject to joint control pursuant to Article 93 of the Consolidated Law on Finance, may not submit or be involved in the submission, either through a third party or a trust company, of more than one list and may not vote for different lists to the one submitted. Participating, either directly or indirectly, in the indication of applicants present in more than one list, shall imply that these lists shall be deemed to have not been submitted. Entities, even those without a corporate status, which

exercise direct or indirect control pursuant to Article 93 of the Consolidated Law on Finance over the shareholder in question and all the companies directly or indirectly controlled by such entities are deemed to belong to the same group. Only those shareholders with voting rights who, separately or together with other shareholders, are holders of shares representing at least **4.5%** of the share capital are entitled to submit slates of candidates. Holding of this share is determined having regard to the shares which are registered to an individual entitled shareholder, or several entitled shareholders jointly, on the day in which the slates of candidates are filed at the Company and must be certified pursuant to current legislation with a specific communication; such communication may also be received by the Company after filing as long as it is before the publishing deadline for the slates by the Company, i.e. by **2 April 2026**. The holding of the minimum share necessary to submit slates is determined having regard to the shares which are registered to the shareholder on the day in which these slates are filed at the company's registered office.

The slates must be filed at the company's registered office at least 25 (twenty-five) days before the date scheduled for the Shareholders' Meeting, i.e. by 29 March 2026, postponed to the next working day, **30 March 2026**.

The slates are filed, with a document signed by the filing shareholder or shareholders, at the registered office for the attention of the Funzione Affari Societari (corporate affairs department), during business hours (8:30 a.m.-1:00 p.m. / 2:00 p.m.-5:00 p.m.), or also by transmission by certified email to [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it), or in digital format validated with an electronic signature pursuant to Article 21, paragraph 2-bis, of Legislative Decree no. 82 of 7 March 2005. The slates are made available to the public at the registered office, the stock exchange operator, on the Company's website and with the other methods laid down by the applicable statutory and regulatory provisions at least 21 (twenty-one) days before the date set for the Shareholders' Meeting, i.e. by **2 April 2026**. The lists indicate which directors are in possession of the requirements of independence stipulated by law and these Articles of Association. Lists containing three or more candidates must include a number of candidates from the least represented gender that ensures respect of the gender balance to the minimum extent required by the legislation and regulations in force at the time. By the legal deadline set for filing the slates, together with each slate, the authorised parties who filed them must also file the following:

- information regarding the identity of the shareholders who submitted the slate and the total percentage interest held by those shareholders;
- the declarations in which each candidate accepts the nomination (candidates positioned at sequential number "1" on each list also accept the nomination for the position of Chairperson of the Board of Directors) and declare, under their own responsibility that there is no cause for ineligibility or incompatibility, and that the requirements of professionalism and integrity and any other requirement stipulated under current laws and the Articles of Association for undertaking the position are met;
- declarations of independence issued pursuant to the applicable legal and regulatory provisions and the Articles of Association;
- the CV of each candidate, containing extensive information of the individual's personal and professional characteristics, indicating the management and control positions held.

A slate for which the above provisions have not been complied with is deemed not to have been submitted.

In submitting the slates, the shareholders are required:

- to comply with the provisions of Decree no. 169 of 23 November 2020 of the Italian Ministry of the Economy and Finance and Article 26 of the Consolidated Law on Banking, as amended;
- to take into account the document "Qualitative and quantitative composition of the Board of Directors of Banca Sistema S.p.A.", containing the results of the preventive analysis carried out by the Board of Directors of Banca Sistema on its own qualitative and quantitative composition as deemed optimal for the correct performance of the functions attributed to it, in compliance, in particular, with the provisions on corporate governance as set out in Bank of Italy Circular no. 285 of 17 December 2013. This document, approved by the Board of Directors on 14 March 2025, is published on Banca Sistema's website in the Investors/ Governance/ Shareholders' Meeting/ 2026/ 23 April 2026 section.

In application of the provisions of the Articles of Association on the procedures for appointing the Board of Directors:

- all directors to be appointed, less one, are drawn from the slate that obtains the majority of votes (majority list), in the sequential order in which they are listed on that same slate, and in accordance with the provisions of the Articles of Association on the minimum number of directors in possession of the independence requirements; the candidate positioned at sequential number "1" is appointed Chairperson of the company's Board of Directors;
- one member of the Board of Directors is drawn from the minority list that obtains the highest number of votes after the majority list and which is not connected in any way, even indirectly, with that list and/or with the shareholders who submitted or voted for the majority list, according to the order foreseen therein; such member must be in possession of the independence requirements stipulated by the Articles of Association; to this end, however, slates that did not obtain a percentage of votes equal to at least half of that required for the submission of lists, shall not be taken into account (i.e. **2.25%** of the share capital);
- in cases where the minority list that obtains the highest number of votes after the majority list, which is not connected in any way, even indirectly, with that list and/or with the shareholders who submitted or voted for the majority list, is submitted by one or more shareholders with voting rights who, separately or together with other shareholders, represent at least twice the percentage of share capital established by applicable legislation in force at the time for the submission of slates of candidates for the election of the Board of Directors (i.e. at least **9%** of the share capital), then two directors shall be drawn from such list in the sequential order in which they are listed on that list; in this case the number of directors drawn from the majority list will consequently be reduced by one.

Each shareholder may only vote for one list, just as each candidate may only appear on one list, under pain of ineligibility. In the event that there is only one list submitted and allowed, all the candidates on such list shall be elected, but ensuring the nomination of directors in possession of the independence requirements at least in the overall number required under current law and the Articles of Association, and also in compliance with the provisions of the Articles of Association on gender equality. Furthermore, those intending to submit slates of candidates are invited to observe the recommendations made by Consob with Communication no. DEM/9017893 of 26.2.2009 regarding the affiliation relationships between slates mentioned in Article 147-ter, paragraph 3, of the Consolidated Law on Finance and Article 144-quinquies of the Consob Issuers' Regulation, to which reference should be made.

## **Appointment of the Board of Statutory Auditors**

The appointment of the Board of Statutory Auditors is made via slate voting and is governed by the Italian Civil Code, by the Consolidated Law on Finance, by Legislative Decree no. 385/93 and the related regulations, as well as article 17 of the Articles of Association of Banca Sistema, to which reference should be made.

The Shareholders' Meeting appoints three standing auditors and two alternate auditors who remain in office for three financial years, may be re-elected and end their term of office on the date of the Shareholders' Meeting called to approve the financial statements for the third financial year of their term of office (**31.12.2028**).

The slate is comprised of two sections: one for candidates for the position of standing auditor, the other for candidates for the post of alternate auditor.

The names of the candidates are listed in sequential order and shall nevertheless not exceed the number of members to be elected.

Slates which have a number of candidates equal to or greater than three must also include candidates of a different gender, so as to allow the Board of Statutory Auditors to be set up in accordance with current laws regarding gender equality.

Shareholders who represent, either individually or jointly with others, at least **4.5%** of the share capital represented by voting rights for Shareholders' Meeting resolutions regarding the appointment of the members of the management body, or any other measure which may be established by mandatory legal or regulatory provisions, may submit a slate of candidates.

The holding of this minimum share necessary to submit slates is determined having regard to the shares which are registered to the shareholder on the day in which these slates are filed at the company's registered office.

Each shareholder, including shareholders belonging to the same group, parties to a shareholders' agreement pursuant to article 122 of the Consolidated Law on Finance, the entity controlling it, subsidiaries and companies subject to joint control pursuant to article 93 of the Consolidated Law on Finance, may not submit or be involved in the submission of, either by proxy or trust company, more than one slate and may not vote for different slates, and each candidate can only appear in one slate under penalty of being declared ineligible.

For the purposes of the preceding paragraph, entities, even those without a corporate status, which exercise direct or indirect control pursuant to article 93 of the Consolidated Law on Finance over the shareholder in question and all the companies controlled directly or indirectly by those entities are deemed to belong to the same group. In the event of any breach of these provisions, no regard shall be had, for the purposes of the application of this article, of the position of the shareholder in question in relation to none of the slates. For the purposes of the composition of the slates, the requirements set forth in the Articles of Association and in the applicable legal and regulatory provisions (in particular the Consolidated Law on Finance, Legislative Decree no. 385 of 1 September 1993 - the Consolidated Law on Banking, Consob Regulation no. 11971/1999 - Issuers' Regulation, MEF Decree no. 169/2020, Italian Law Decree no. 201 of 6 December 2011, Corporate Governance Code) must be met for each candidate.

The slates must, under penalty of cancellation, be filed at the registered office to the attention of Funzione Affari Societari - Corporate Affairs Department during office hours (8:30 a.m.- 1 p.m./2 p.m. - 6 p.m.), or via e-mail to [bancasistema.affarisocietari@legalmail.it](mailto:bancasistema.affarisocietari@legalmail.it) (validated by electronic signature pursuant to article 20, paragraph 1-bis, of Legislative Decree no. 82/05),

at least within twenty-five days before the date of the Shareholders' Meeting in single call, i.e. by 29 March 2026, postponed to the next working day, **30 March 2026**.

In case only one slate has been submitted within this period of twenty-five days, or in case there are only slates presented by related shareholders pursuant to current laws and regulations, slates may be submitted up to the third day subsequent to this date (i.e. by **2 April 2026**). In this case, the shareholders who - individually or jointly - are owners of shares representing half of the capital threshold previously identified shall be entitled to submit slates (i.e. **2.25%**). By the legal deadline established for the filing of the slates, the authorised parties who filed them shall also file the following:

- i) information concerning the identity of the shareholders who submitted the slate and the total percentage interest held by those shareholders;
- ii) declarations whereby individual candidates accept their candidacy and attest, under their own responsibility, that there are no grounds for them to be considered ineligible or disqualified, including the limit on concurrent positions, and that they satisfy the requirements established by laws, regulations and the Articles of Association for the respective positions;
- iii) a declaration by shareholders other than the shareholders who, separately or collectively, hold a controlling or relative majority interest, attesting to the absence of relationships of association, as defined in applicable laws and regulations, with such shareholders;
- iv) the curriculum vitae of each candidate, containing thorough information about each candidate's personal and professional characteristics, as well as an indication of management and control positions filled at other companies.

Any slate that does not meet the above requirements shall be deemed not to have been filed.

For more information about the submission, filing and publication of slates, please refer to the provisions of article 17 of the Articles of Association, the Company's website as well as the Board of Directors' report on the items on the agenda of the Shareholders' Meeting, which will be available on the website within the terms set forth by law.

## **Documentation**

The documentation relating to items on the agenda, the complete text of the proposed resolutions together with the reports required by the applicable law, will be made available to the public at the registered office and on the authorised storage mechanism 1Info at the address [www.1info.it](http://www.1info.it), as well as on the Bank's website [www.bancasistema.it](http://www.bancasistema.it), in the Investors/Governance/Shareholders' Meeting/2026/23 April 2026 section, within the terms set by law.

For further information relevant to the procedures of Shareholders' Meetings please read the document 'Rules governing Shareholders' Meetings of Banca Sistema S.p.A.' published on the website [www.bancasistema.it](http://www.bancasistema.it), in the Investors/Corporate Documents section.

An excerpt of this notice will be published on **14 March 2026** in the newspaper "Il Giornale".

Milan, **14 March 2026**

THE CHAIRPERSON OF THE BOARD OF DIRECTORS

Signed by *Luitgard Spögler*

*Shareholders entitled to attend and vote at the Meeting are kindly requested to arrive in advance of the stated time, together with ID documents, to allow for the preliminary checks and to ensure that the Meeting starts on time.*

*Information about attendance at the Shareholders' Meeting can be obtained from the Number 02.80280.1 which is available from Monday to Friday from 8.30 a.m. until 1 p.m. and from 2 p.m. to 6 p.m..*