

PROXY FORM

BANCA SISTEMA S.P.A. ORDINARY SHAREHOLDERS' MEETING

23 APRIL 2026

To Banca SISTEMA S.p.A.
Largo Augusto 1/A, Angolo Via Verziere n. 13
20122 Milano

I, the undersigned, (DELEGATING PARTY)

(Individual)

Surname Name
Place of birth date of birth
Resident in

or

(Legal entity)

Company name
Registered office
Tax code
Surname and Name of Legal Representative

with reference to n. of Banca Sistema shares

hereby delegate (1st DELEGATED PARTY)

(Individual)

Surname Name
Place of birth date of birth
Resident in

who may in turn elect to be replaced by (2nd DELEGATED PARTY)

(Individual)

Surname Name
Place of birth date of birth
Resident in

- a) to represent me at the Ordinary Shareholders' Meeting of Banca SISTEMA S.p.A., convened in single call on **23 April 2026, at 10:00 a.m.:**
- b) to exercise the following rights and instruction related to the following agenda:

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23 APRIL 2026

1. Approval of the Individual Financial Statements as at 31st December 2025 of Banca Sistema S.p.A. Presentation of the Consolidated Financial Statements as at 31st December 2025. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditors. Relating and resulting resolutions.
2. Allocation of the profit for the year 2025. Relating and resulting resolutions.
3. Appointment of the Board of Directors. Relating and resulting resolutions:
 - 3.1. Determination of the number of Directors.
 - 3.2. Determination of the term of office.
 - 3.3. Appointment of the members.
 - 3.4. Determination of the Chairperson.
 - 3.5. Determination of the remuneration.
4. Appointment of the Board of Statutory Auditors. Relating and resulting resolutions:
 - 4.1. Appointment of the Auditors.
 - 4.2. Appointment of the Chairperson.
 - 4.3. Determination of the remuneration.
5. Independent auditor. Relating and resulting resolutions.
 - 5.1. Resolution of the current statutory audit assignment.
 - 5.2. Appointment of the independent auditors and determination of their fee.
6. Remuneration and incentive policies. Relating and resulting resolutions:
 - 6.1. Approval of the first section (Remuneration Policies) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
 - 6.2. Approval of the second section (Application of the Remuneration Policies of the Banca Sistema Group and remuneration paid for 2025) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
7. Related-party transaction completed in derogation of the ordinary procedure for reasons of urgency: disclosure pursuant to Consob Regulation no. 17221 of March 12, 2010, and the related Internal Procedure. Related and consequent resolutions.

granting them the following voting instructions:

- agree to the Board of Directors proposal with reference to the following item [NUMBER];
- agree to the Shareholders proposal [NAME] with reference to the following item [NUMBER].

All the above with promise of full ratification and approval.

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23 APRIL 2026

Please find attached a copy of the identity document of the Delegating Party or, if it is a legal entity, an up-to-date Chamber of Commerce Register extract that identifies the legal representative, and his/her identity document.

I authorise the processing of my personal data in accordance with Legislative Decree no. 196 of 30 June 2003 (the Italian "Personal Data Protection Code") and its communication to Banca SISTEMA S.p.A. solely for the purposes connected with the activities of the Shareholders' Meeting.

_____, _____ 2026

(place)

(date)

Delegating Party signature

IN CASE OF DELIVERY OF A COPY ONLY

I certify under my own responsibility the conformity of the proxy with the original and the identity of the delegating party.

I undertake to keep the original of the proxy and keep track of any voting instructions received for one year from the conclusion of the meeting.

Delegated Party signature
