

PRESS RELEASE

### BANCA SISTEMA: NOTICE OF PUBLICATION OF DOCUMENTS

Milan, 29 March 2016

We hereby inform that today the reports and the enclosed documents relating to the following items of the agenda of the Ordinary and Extraordinary Shareholders' Meeting convened for April 28, 2016, will be published on Banca Sistema's website [www.bancasistema.it](http://www.bancasistema.it) (Section Governance/ Shareholders' Meeting 2016) and on the website of the authorized storage mechanism [www.1info.it](http://www.1info.it):

#### Ordinary Session

- **Item 2.** Allocation of the net profit of the year 2015.
- **Item 3.** 2016 Remuneration Policies of the Banca Sistema Group: approval of the Remuneration Policies of the Banca Sistema Group for 2016 and setting of the maximum limit of 2:1 as the ratio between the variable and fixed components of remuneration for employees and "key personnel". Relating and resulting resolutions.
- **Item 4.** Remuneration Report: resolution pursuant to art. 123-ter, paragraph 6 of Italian legislative decree no. 58/1998.
- **Item 5.** Approval of the 2016 Stock Grant Plan. Relating and resulting resolutions.
- **Item 6.** Creation of a specific restricted reserve of profits to service the free share capital increase reserved for the beneficiaries of the 2016 Stock Grant Plan specified in point 5 and of any future stock grant plans that may be approved for the following three financial years. Relating and resulting resolutions.

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##### **Banca Sistema**

Banca Sistema was founded in 2011, as a bank specialized in financing and managing trade receivables owed by the Italian Public Administrations, thereby entering a sector of the Italian financial system aimed at granting liquidity to corporate entities in their business dealings with the PA's, mainly through factoring and credit management services.

With main offices in Milan, Rome and London, during this time Banca Sistema has extended its activities and services available both to business and retail Clients.

As an independent financial operator characterized by a diversified business model, Banca Sistema can offer, today, recourse and non-recourse factoring services. This includes receivables between private companies, yearly and quarterly VAT receivables refunds, current accounts, time deposits with durations up to 10 years, guarantees, securities deposit, reverse factoring, certification of Public Administration credits, salary and pension backed loans, and small and medium enterprises financing.

The Bank is also active in the purchasing and management of non-performing financial and trade receivables as well as management and debt recovery from individuals, thanks to its shareholding in CS Union S.p.A..